VACANCY ANNOUNCEMENT

The Central Bank of Liberia (CBL) invites application from competent and experience individuals for the below listed position.

1. **Senior Finance Sector Development Analyst**

Background:
Liberia's finance sector development is crucial for the economic development of the country. The CBL recognizes that the financial sector must play a key role in order to help spur economic development.

A sound financial sector will promote healthy competition among strong financial institutions capable of providing diverse and appropriate financial services and products to individuals and enterprises. A competitive financial sector will increase the provision of private sector credit and lower costs. A more inclusive financial sector will increase access to finance to smaller enterprises and low-income households and individuals.

Within the context of a wider financial sector reform, the CBL with technical assistance from the World Bank Group and financial support from the Financial Institutions Reform and Strengthening (FIRST) Trust Fund Initiative, developed **The Financial Sector Development Implementation Plan (FSDIP).** The FSDIP highlights key financial sector reforms priorities covering the Banking Sector, Insurance, Banking and Insurance sector Supervision and Regulation, Credit Information Systems, Payment Systems and Digital Financial Services, Social Security, Financial Inclusion and microfinance, Enterprise Access to Finance, Anti-Money Laundering/Countering Financing of Terrorism. In addition, the CBL also developed a 3-year strategic plan covering three key reform pillows; namely: CBL Reform, Financial Sector Reform, and Financial Inclusion. The both plans highlight key reforms that can make the financial sector more sound, inclusive and productive that will cater to the needs of all.

Mindful of the critical necessity to ensuing the smooth execution of these critical financial sector reforms initiatives, the CBLL established the **Financial Sector Development Unit** (FSDU) with a mandate to oversee and coordinate the efforts of implementing the FSDIP and the CBL strategic plan.

Principal Accountabilities and Key Activities

1. Assist with overseeing and coordinating the range of activities required for the implementation of the Financial Sector Development Plan (FSDIP) and the CBL 3-year Strategic Plan.
2. Work to support the work of relevant policy departments/sections/unit to ensure that appropriate reporting and monitoring tools are in place and are adequate to support the implementation of the reform plans.
3. With the use of a dashboard or related monitoring and reporting tools, track all strategic outcomes, from FSDIP and CBL SP for follow up, and facilitate periodic reporting on both.
4. Work to ensure that the governance arrangements for the implementation of the FSDIP are adequate, providing institutional support through the establishment and maintenance of the Secretariat and various working groups, and the facilitation of the work of the steering committee.
5. develop and implement a curriculum for adult financial literacy, drawing from outside resources;

6. develop a mechanism to track impact on adult literacy initiative/ program
7. Conduct research and analysis on financial and economic behavior of consumers and financial service providers to guide and recommend policy actions aimed at promoting financial inclusion.

Education

Advanced degree in Finance, Management, Economics or related discipline. Other university level degrees may be considered if accompanied by solid experience in the finance sector.

Required Skill Sets/Core competencies

- Demonstrates mastery of finance, economics, sufficient knowledge of financial inclusion issues, and experience in banking, microfinance, economics
- Effective communicator, with versatility in the conveyance of economic and financial information to diverse audiences.
- Able to work effectively with a diverse, interdisciplinary team.
- Flexibility and commitment to cover all policy and administrative aspects of program management;
- Self-drive, results oriented, out-of-the-box thinker and actor.
- Work along with the Head of the FSDU in devising programs aimed at sensitizing the public and businesses on the services and or opportunities available in the digital financial space.

Experience

- The candidate should demonstrate experience in financial sector related activities
- At least 5 years working experience in the finance sector either working in a Central Bank, commercial bank, or on a microfinance bank.
- Deep understanding of the challenges faced by unbanked population in accessing financial services.
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All applications should be addressed to The Human Resources Management Department, Central Bank of Liberia.

The deadline for all applications is Friday, February 3, 2017.

Only shortlisted candidates will be contacted.

Signed:
The Management
Central Bank of Liberia