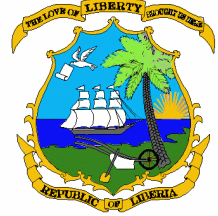




REPUBLIC OF LIBERIA

CENTRAL BANK OF LIBERIA



**REQUEST FOR PROPOSAL
CONSULTANCY SERVICES FOR THE ASSESSMENT
OF LIBERIA'S NATIONAL FINANCIAL INCLUSION
STRATEGY (NFIS 2020-2024) AND DEVELOPMENT OF
THE NEW NATIONAL FINANCIAL INCLUSION AND
EDUCATION STRATEGY (NFIES 2026-2030)
RFP#: CBL/RFP/17/2025**

**CENTRAL BANK OF LIBERIA
Lynch & Ashmun Streets
1000 Monrovia 10 Liberia**

**ISSUANCE DATE: OCTOBER 27, 2025
SUBMISSION DATE: NOVEMBER 17, 2025**



CENTRAL BANK OF LIBERIA

Lynch & Ashmun Streets
1000 Monrovia 10, Liberia

INVITATION TO BID

Re: Letter of Invitation to Bid – CONSULTANCY SERVICES FOR THE ASSESSMENT OF LIBERIA’S NATIONAL FINANCIAL INCLUSION STRATEGY (NFIS 2020-2024) AND THE DEVELOPMENT OF LIBERIA’S NEW NATIONAL FINANCIAL INCLUSION AND EDUCATION STRATEGY (NFIES 2026-2030) TO BE IMPLEMENTED BY THE CENTRAL BANK OF LIBERIA (CBL):

The Central Bank of Liberia (CBL) with support from the Alliance for Financial Inclusion (AFI) under the In-Country Implementation (ICI) Grant intends to apply funds towards the procurement process that will lead to the hiring of a **CONSULTANT FOR THE ASSESSMENT OF LIBERIA’S NATIONAL FINANCIAL INCLUSION STRATEGY (NFIS 2020–2024) AND THE DEVELOPMENT OF LIBERIA’S NEW NATIONAL FINANCIAL INCLUSION AND EDUCATION STRATEGY (NFIES 2026–2030) TO BE IMPLEMENTED BY THE CENTRAL BANK OF LIBERIA (RFP NO.: CBL/RFP/17/2025).**

The CBL hereby invites proposals from **qualified individual consultants** to undertake a dual-purpose assignment that will directly support Liberia’s continued progress toward inclusive financial development.

The selected consultant will be expected to:

- **Conduct a comprehensive assessment** of the NFIS 2020–2024, measuring the strategy’s effectiveness, analyzing outcomes against its set targets, and identifying key enablers, challenges, and lessons learned.
- **Lead the development** of a new **National Financial Inclusion and Education Strategy (NFIES) 2026–2030**. This strategy must reflect national priorities, particularly the Government’s **ARREST Agenda for Inclusive Development (AAID)**, while integrating global best practices in areas such as digital financial services, gender-inclusive finance, rural and agricultural financing, climate finance, and financial literacy.

The consultant will work closely with the Development Finance Section at the CBL, engage key national stakeholders across the public and private sectors, and incorporate peer-learning experiences with other AFI member institutions. The assignment will involve desk reviews, field consultations, facilitation of stakeholder workshops, strategic policy drafting, and the preparation of final deliverables for validation and adoption. The consultancy will be done in-person.

Accordingly, interested eligible bidders may obtain further information from the General Support Services Department (GSSD), 7th floor, and CBL website, Central Bank of Liberia, Lynch & Ashmun Streets, 1000 Monrovia 10 Liberia, beginning October 27, 2025. This request for proposal (RFP) document can be accessed on the CBL's website (www.cbl.org.lr).

Sealed Proposal must be delivered to the Procurement section on the 7th floor of the CBL Head Office no later than **2:00 PM on Monday, November 17, 2025, in hard copies or electronically to procurement@cbl.org.lr** . **Electronic submission should be protected by passwords.** Late proposal will be rejected and returned unopened.

Signed: _____
Maakai A. Amblard
DIRECTOR
General Support Services Department
Central Bank of Liberia

Instructions to Bidders (ITB)

A. Introduction

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|----------------------------|--|
| 1. Scope of Bid | <p>1.1 The Central Bank of Liberia (hereinafter referred to as the Purchaser) wishes to receive bids for the assessment of Liberia’s National Financial Inclusion Strategy (NFIS 2020-2024) and Development of the new National Financial Inclusion and Education Strategy (NFIES 2026-2030) for Liberia, under the oversight of the Central Bank of Liberia (hereinafter referred to as the Service).</p> <p>1.2 All bids are to be completed and returned to the Purchaser in accordance with these Instructions to Bidder.</p> |
| 2. Source of Funds | <p>2.1 The Purchaser shall fund this procurement from support from The Alliance for Financial Inclusion (AFI) to pay for the contract (hereinafter referred to as the “Contract”) for which this Request for Proposal is issued toward the realization of the service for the assessment of Liberia’s National Financial Inclusion Strategy (NFIS 2020-2024) and Development of the new National Financial Inclusion and Education Strategy (NFIES 2026-2030) to the Central Bank of Liberia</p> <p>2.2 Payments under the Contract shall be made only upon a formal request submitted by the Purchaser and subject to approval by a designated official of the Central Bank of Liberia. All payments shall be made in accordance with the terms and conditions of the Contract and shall comply fully with the Financial Administration laws of the Republic of Liberia. No party other than the Service Provider shall derive any rights from the Contract or have any claims to the funds.</p> |
| 3. Eligible Bidders | <p>3.1 This Request for Proposal is open to all eligible service providers.</p> <p>3.2 State owned enterprises may participate only if they are legally and financially autonomous, operate under commercial law, and are not a dependent agency of the Purchaser.</p> |

- 4. Cost of Tender** 4.1 The Bidder shall bear all costs associated with the preparation and submission of its bid, and the Purchaser will, in no case, be responsible or liable for those cost, regardless of the conduct or outcome of the Bidding process.

B. THE BID DOCUMENTS

- 5. Content of Tender Documents** 5.1 The service required, bid procedures and contract terms are Prescribed in the Bid Documents. In addition to the Request for Proposal, the Bid Documents include:
- a. Instruction to Bidding (ITB).
 - b. Bid Data Sheet.

- 5.2 The Bidder is expected to examine all instructions, forms, terms and specifications in the Bid Documents. Failure to furnish all information required by the Bid Documents or submission of a Bid not substantially responsive to the Bid Documents in every respect will be at the Bidder's risk and may result in the rejection of its Bid.

- 6. Clarification of Bid Documents** 6.1 A prospective Bidder requiring any clarification of the bid Documents may request the Purchaser in writing at the Purchaser's address indicated in Bid Data Sheet. The purchaser will respond in writing or by email to any request for clarification of the bid documents which it receives no later than five (5) days prior to the deadline for the submission of Bid. The Purchaser's response (including an explanation of query without identifying the source of inquiry) will be sent in writing or email to all prospective bid, who have the bid Documents.

- 7. Amendment of Bid Documents** 7.1 At any time prior to the deadline for submission of Bid, the Purchasers may, for any reason, modify the Bid Documents by issuing Addenda.
- 7.2 Any Addendum will be notified in writing to all prospective Bidders who have the bid Documents and shall be a part of the bid document.
- 7.3 Where the Purchaser issues the Addendum very close to deadline for submission of bid, the Purchaser may extend the

deadline for submission of bid to afford prospective Bidders a reasonable time to take the Addendum into account in preparing their Bid.

C. PREPARATION OF BID

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| 8. Language of Bid | 8.1 The Bid prepared by the Bidder and all correspondence and supporting documents relating to the bid exchanged by the bid and the Purchaser, shall be written in the English language. |
| 9. Bid Price | 9.1 The Bidder shall indicate on the appropriate Price Schedule the unit prices (where applicable) and total bid price of the service it proposes to deliver under the contract. |
| 10. Currency of Bid | 10.1 Prices shall be quoted in United States Dollars. |
| 11. Document Establishing Bidder's Eligibility and Qualifications | <p>11.1 Pursuant to Clause 10, the Bidder shall furnish, as part of its Bid, documents establishing the Bidder's eligibility to bid and its qualifications to perform the contract if its Bid is accepted.</p> <p>11.2 The documentary evidence of the Bidder's eligibility to bid shall establish to the Purchaser's satisfaction that the Bidder, at the time of submission of its bid, is from an eligible country.</p> <p>11.3 The documentary evidence of the Bidder's qualifications to perform the contract if its Bid is accepted shall establish to the Purchaser satisfaction:</p> <ul style="list-style-type: none"> a. that the Bidder has the financial and technical capability necessary to fulfil the contract. b. that the bidder must obtain a minimum average score of 75% with all evaluators combined in the technical to qualify for the financial opening |

- c. that the Bidder meets the Qualifications as specified in Bid Data Sheet.

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| 12. Bid Security | 12.1 To encourage greater competition by limiting the barriers to bidders' participation, bid security submission is hereby waived. Thus, bid security IS NOT required for this tendering process. |
| 13. Period of Validity of Bids | <p>13.1 Bids shall remain valid for the period as specified in the <i>bid Data</i> Sheet after the date of Tender opening prescribed by the Purchaser. A bid valid for a shorter period shall be rejected by the Purchaser as non-responsive.</p> <p>13.2 In exceptional circumstances, the Purchaser may solicit the Bidders' consent to an extension of the period of bid validity. The request and the responses thereto shall be in writing or by email. The validity of Bid Security period shall also be suitably extended. A Bidder may refuse the request without forfeiting its Bid Security. A Bidder granting the request will not be required nor permitted to modify its bids.</p> |
| 14. Format and signing of Bids | <p>14.1 The Bidder shall prepare one original document comprising the bid and clearly marked "ORIGINAL". In addition, the Bidder shall submit Four (4) copies of the bid and clearly marked as "COPIES". In the event of discrepancy between them, the original shall prevail.</p> <p>14.2 The original and copy of the bid shall be typed written and shall be signed by the Bidder or a person or people duly authorized to sign on behalf of the Bidder. The letter of authorization shall be indicated by written power-of-attorney accompanying the bid. All pages of the bid, where entries or amendments have been made, shall be initialed by the person or persons signing the Tender.</p> |

D. SUBMISSION OF BIDS

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| <p>15. Sealing and marking of bids</p> | <p>15.1 The Bidder shall seal the original and the copy of the bids in two inner envelopes and an outer envelope, duly marking the inner envelopes as “Original” and “Copy”.</p> <p>15.2 The inner and outer envelopes shall:</p> <ul style="list-style-type: none"> a. Be addressed to the Purchaser at the address given in the <i>Bid Data Sheet</i>: c. Provide a warning “Not to Open Before” the time and date for bid opening as specified in the <i>Bid Data Sheet</i>. <p>15.3 If the outer envelope is not sealed and marked as required the Purchaser will assume no responsibility for the bid misplacement or premature opening.</p> |
| <p>16. Deadline for Submission of Bids</p> | <p>16.1 Bid must be received by the Purchaser at the address and no later than the time and date specified in the <i>Bid Data Sheet</i>.</p> <p>16.2 The Purchaser may, at their discretion, extend the deadline for the submission of bids by issuing an amendment, in which case, all rights and obligations of the Purchasers and Bidders previously subject to the original deadline will thereafter be subject to the deadline as extended.</p> |
| <p>17. Late Bids</p> | <p>17.1 Any Bid not received within the date and time specified in the Invitation To Bid (ITB) will not be accepted and will be returned unopened.</p> |
| <p>18. Process to be Confidential</p> | <p>18.1 Information relating to the examination, clarification, evaluation, and comparison of bids and recommendations for the Award of Contract shall not be disclosed to Bidder or any other people not officially concerned with such a process until the Award to the successful Bidder has been announced.</p> |
| <p>19. Clarification of bids</p> | <p>19.1 To assist in the examination, evaluation, and comparison of Bids, the Purchaser may, at its discretion, ask any Bidder for clarification of its bids, including breakdowns of unit rates. The</p> |

request for clarification and the response shall be in writing and no change in the price or substance of the Tender shall be sought, offered or permitted, except as required to confirm the correction of arithmetic errors discovered by the Purchaser in the evaluation of the bids.

**20. Examination
of Bids and
Determination
of
Responsiveness**

- 20.1 The Purchaser will determine whether each Bid:
- a. meets the eligibility criteria
 - b. has been properly signed.
 - c. is accompanied by the required securities.
 - d. is substantially responsive to the requirements of the Tender documents.
- 20.2 Arithmetical errors will be rectified on the following basis:
- i. If there is a discrepancy between the unit price and the total price that is obtained by multiplying the unit price and quantity, the unit price shall prevail and the total price shall be corrected. If the Bidder does not accept the correction of the errors, its bids will be rejected, and its Bid Security may be forfeited,
 - ii. If there is a discrepancy between words and figures, the amount in words may prevail.
- 20.3 Prior to the detailed evaluation, the Purchaser will determine the substantial responsiveness of each Bid to the Bid Documents. A substantially responsive Bid is one which conforms to all the terms and conditions of the Bid Documents without material deviations. The Purchaser's determination of a Bidder's responsiveness is to be based on the contents of the bid itself. A material deviation or reservation is one:
- a. which affects in any substantial way the Scope, Quality, or Performance of the Contract.
 - b. which limits in any substantial way, inconsistent with the bid documents, the Purchaser's rights, or the Bidder's obligations under the contract; or
 - c. whose rectification would affect unfairly the competitive position of other Bidders presenting substantially

responsive bids.

- 20.4 A bid determined as not substantially responsive will be rejected by the Purchaser and may not subsequently be made responsive by the Bidder by correction.

21. Evaluation and Comparison of Bids

- 21.1 The Purchaser will evaluate and compare only the Tenders determined to be substantially responsive.
- 21.2 The Purchaser's evaluation of a bids will be based on the bid Price.
- 21.3 The Purchaser's evaluation of a bids will consider, in addition to the bid Price one or more of the following factors as specified in the *Bid Data Sheet*:
- e. Other specific criteria indicated in the *Bid Data Sheet* and/or in the Technical Specifications.

22. Contacting the Purchaser

- 22.1 No Bidder shall contact the Purchaser on any matter relating to its bid, from the time of the bid opening to the time the Contract is awarded. If the bidder wishes to bring additional information to the notice of the Purchaser, it should do so in writing.
- 22.2 Any effort by a Bidder to influence the Purchaser in the Purchaser's bid evaluation, bid comparison or contract award decisions may result in the rejection of the Bidder's bid

F. AWARD OF CONTRACT

23. Post qualification

- 23.1 In the absence of prequalification, the Purchaser will determine to its satisfaction whether the Bidder selected as having submitted the lowest evaluated responsive bid is qualified to satisfactorily perform the Contract.

23.2 The determination will consider the Bidder's financial, technical capabilities/ resources. It will be based upon an examination of the documentary evidence of the Bidder's qualifications submitted by the Bidder, as well as such other information as the Purchaser deems necessary and appropriate.

23.3 An affirmative determination will be a prerequisite for award of the Contract to the Bidder. A negative determination will result in rejection of the Bidder's bid, in which event the Purchaser will proceed to the next lowest evaluated bidder to make a similar determination of that Bidder's capabilities to perform satisfactorily.

**24. Award
Criteria**

24.1 Subject to Clause 26, the Purchaser will award the Contract to the successful Bidder whose bid has been determined to be substantially responsive and to offer the best overall value, taking into account both cost and quality considerations, provided further that the Bidder is determined to be qualified to perform the Contract satisfactorily.

**25. Purchaser's
Right to Vary
Quantities at
Time of Award**

25.1 The Purchaser reserves the right at the time of award of Contract to increase or decrease by the percentage as specified in the *Bid Data Sheet*, the quantity of goods and services originally specified in the Schedule of Requirements without any change in unit prices or other terms and conditions.

**26. Purchaser's
Right to Accept
Any Bid and to
Reject Any or All
bid**

26.1 The Purchaser reserves the right to accept or reject any bid, and at any time prior to award of Contract, without thereby incurring any liability to the affected Bidder or Bidders or any obligation to inform the affected Bidder or Bidders of the grounds for the Purchaser's action.

**27. Notification of
Award**

27.1 The Bidder whose bid has been accepted will be notified of the award by the Purchaser prior to expiration of the bid validity period to be confirmed by a letter that its bid has been accepted.

27.2 The notification of the award will constitute the formation of the Contract

- 27.3 Upon the successful Bidder's furnishing of performance security, the Purchaser will promptly notify each unsuccessful Bidder and will discharge its Bid Security.
- 27.4 The contract will incorporate all Agreements between the Purchaser and the Successful Bidder.
- 28. Signing of Contract**
- 28.1 At the same time as the Purchaser notifies the successful Bidder that its bid has been accepted, the Purchaser will call the successful Bidder to sign the Contract through Notification of Award.
- 28.2 Within fourteen (14) days of receipt of the Notification of Award, the successful Bidder shall sign the Contract.
- 29. Performance Security**
- 29.1 Within 14 days of receipt of notification of award from the Purchaser, the successful Bidder shall furnish the performance security in accordance with the Conditions of Contract, in the Performance Security Form provided in the Tender Documents: denominated in the type and proportion of amount as specified in the Notification of award.
- 29.2 Failure of the successful Bidder to comply with the above requirement shall constitute sufficient grounds for the annulment of the award and forfeiture of the bid security in which event the Purchaser may make the award to the next lowest evaluated Tender or call for new bid.
- 29.3 The Performance Security provided by the successful bidder in the form of a Bank Guarantee as specified, shall be issued by a Bank in Liberia acceptable to the Purchaser.
- 30. Corrupt or Fraudulent Practices**
- 30.1 The Government of the Republic of Liberia requires that Bidders under the contracts financed by public funds, observe the highest standard of ethics during the procurement and execution of Such contracts. In pursuance of this policy, the following terms shall be interpreted as indicated:
- a. "corrupt practice" means the offering, giving, receiving, or soliciting of anything of value to influence the action of a public official in the procurement process or in contract execution; and

- b. “fraudulent practice” means a misrepresentation of facts to influence a procurement process or the execution of a contract and includes collusive practice among Bidders (prior to or after bid submission) designed to establish bid prices at artificial non-competitive levels and to deprive the benefits of free and open competition.
- 30.2 a. The Purchaser will reject a proposal for award if the purchaser determines that the Bidder recommended for award has engaged in corrupt or fraudulent practices in competing for the contract in question

Bid Data Sheet

Introduction
Name of Purchaser: Central Bank of Liberia
The Source of Funding: Grant from AFI
Name of Contract: ASSESSMENT OF LIBERIA’S NATIONAL FINANCIAL INCLUSION STRATEGY (NFIS 2020–2024) AND THE DEVELOPMENT OF THE NEW NATIONAL FINANCIAL INCLUSION AND EDUCATION STRATEGY (NFIES 2026–2030) FOR LIBERIA RFP: CBL/RFP/17/2025
Request for Proposal is open to all eligible service providers who can provide: i. Clearly detailing academic qualifications, professional experience, and relevant consultancy work. ii. Verified copies of relevant degrees, certifications, and licenses. iii. Valid government-issued identification such as a passport or national ID card. iv. At least two professional references or letters of recommendation from institutions or organizations where similar assignments have been completed. v. Relevant reports, publications, or strategy documents previously authored or co-authored by the consultant, demonstrating experience in financial inclusion, strategy development, or related fields. vi. A comprehensive technical proposal approach and methodology for undertaking the assignment, including work plan, timelines, and deliverables.

vii.	A clearly itemized financial proposal that includes professional fees, reimbursable expenses, applicable taxes, and any other associated cost.
For Clarification of Bid purposes only, the Purchaser's Address is Attention: Maakai A. Amblard Director General Support Services Department (GSSD) 7th floor Central Bank of Liberia Lynch & Ashmun Streets 1000 Monrovia 10 Liberia Email: procurement@cbl.org.lr	
Purchaser can modify Bid documents before the Deadline for Submission of Bids by issuing Addenda.	
Language of the Bid: ENGLISH	
BID PRICE AND CURRENCY	
The price quoted shall be in: United States Dollars (USD)	
PREPARATION AND SUBMISSION OF BID	
EVALUATION AND QUALIFICATION REQUIREMENTS.	
	i. Master's degree with at least five years of experience in business or related fields. In the case of a Bachelor's degree, the application must have at least ten (10) years of experience. ii. Proven track record in developing national strategies and conducting high-level policy assessments and dialogues. iii. Familiarity with AFI frameworks, international best practices including the World Bank standards on Financial Inclusion, and financial inclusion indicators. iv. Compliance with the Scope of Service. v. Compliance as per specifications provided in bid documents submitted by bidder vi. Past performance records of previous and current customers, telephone number and email address and samples of past work as well as completion certificates. vii. At least two reference letters
Bid Validity Period: Ninety (90) Days.	
Number of Copies: One (1) Original and Four (4) Duplicate Copies ALL BINDED	
Address for Bid Submission: Maakai A. Amblard	

Director General Support Services Department (GSSD) 7th floor Central Bank of Liberia Lynch & Ashmun Streets 1000 Monrovia 10 Liberia Email: procurement@cbl.org.lr
Deadline for Bid submission: Date: Monday, November 17, 2025 Time: 2:00 PM Place: Central Bank of Liberia Bids shall be opened on the 7th floor (General Support Services Department) of the Central Bank of Liberia 5 minutes after the deadline for submission.

BID EVALUATION
Criteria for Bid evaluation shall be based on: i. Compliance with the scope of service. ii. Meeting the delivery terms and period as per schedule of requirements. iii. Understanding of the assignment iv. Qualification of the consultant v. Capacity to deliver and provide reference and contact numbers for previous customers provided with the same or similar services for the past five (5) years. vi. The technical proposal shall be in sealed and separate envelope and clearly mark (Technical while the financial proposal shall be separate and marked financial)
CONTRACT AWARD
Notification of Award shall be sent to the successful Bidder at any time Prior to expiration of Bid Validity.

SCOPE OF SERVICE

THE ASSESSMENT OF LIBERIA'S NATIONAL FINANCIAL INCLUSION STRATEGY (NFIS 2020–2024) AND THE DEVELOPMENT OF THE NEW NATIONAL FINANCIAL INCLUSION AND EDUCATION STRATEGY (NFIES 2026–2030) FOR LIBERIA

The consultant will:

1. Inception Phase

- a) Review relevant documents (NFIS 2020–2024, CBL regulations, ARREST Agenda, donor reports, financial inclusion data including the World bank Global FINDEX Report, etc.).

- b) Develop an inception report with methodology, data collection tools, and a detailed work plan.

2. Assessment of NFIS 2020–2024

- a) Conduct desk review and key informant interviews with stakeholders (CBL, financial institutions, government ministries/agencies, mobile money operators, non-bank financial institutions, civil society, women and youth groups, donors etc.).
- b) Analyze progress against NFIS 2020–2024 objectives, indicators, and targets.
- c) Assess impact on key groups: women, youth, rural populations, MSMEs, and disadvantaged groups.
- d) Identify barriers, lessons learned, and policy recommendations.

3. Stakeholder Consultations

- a) Organize and facilitate at least two consultative workshops with national stakeholders to validate findings and collect inputs for the new NFIES.
- b) Incorporate learnings from peer-learning exchange of CBL's staff with one AFI member country in Sub-Saharan Africa which is intended to draw comparative lessons.

4. Drafting of NFIES 2026–2030

- a. Develop the draft NFIES, including strategic pillars, priority actions, results framework, implementation and monitoring plan, and financing strategy.
- b. Ensure mainstreaming of:
 - i. Gender-inclusive finance
 - ii. Climate and green finance
 - iii. Agricultural and rural financing
 - iv. Digital financial services and innovation
 - v. Consumer protection and financial education

5. Validation and Finalization

- a) Present draft NFIES to stakeholders in a national validation workshop.
- b) Revise and finalize the NFIES 2026–2030 based on stakeholder inputs.
- c) Submit final NFIS assessment report and final NFIES to CBL.

4. Deliverables, Milestones, and Timelines

The assignment will be completed within **six (6) months**, starting from contract signature. Key deliverables include:

Month	Deliverable / Milestone	Expected Output
Month 1- Inception Phase	Document review and consultations ▪ Preparation and submission of Inception Report (20-30 pages)	Inception report with methodology, risk management plan, stakeholder mapping, and detailed work plan. A feedback session with CBL is required to be held before finalizing the report.
Month 2-Data Collection and Initial Analysis	Data collection & stakeholder consultations for NFIS 2020-2024 assessment. Begin preliminary NFIS assessment like desk review and focal group discussions.	Draft NFIS Assessment Report (initial findings) stakeholder engagements, and synthesis of findings Including a mid-month feedback loop with CBL to validate progress and adjust data collection tools if necessary.
Month 3 NFIS Assessment and Draft Report	Completion of NFIS 2020-2024 assessment. Analyze NFIS 2020-2024 implementation and prepare assessment report.	Final NFIS Assessment Report. Report should include quantitative data (e.g., DSS metrics, financial inclusion indicators) and qualitative insights (e.g., case studies, success stories). Findings should highlight achievements, gaps, and lessons learned.
Month 4	Drafting of NFIES 2026-2030 including a draft budget for implementation. Prepare draft NFIES and present to stakeholders. This may start earlier than month 4 and integrated with other phases above.	First Draft of NFIES. Draft NFIES should align with national and global priorities, including a communication strategy and implementation budget, M&E framework, and institutional recommendations. Include a mid-month feedback loop with CBL to review structure and key content before stakeholder validation.
Month 5- PLE exchange	Peer-learning exchange & stakeholder consultation workshops. This may take place earlier as well.	Peer learning report + Stakeholder consultation report
Month 6- Validation and Finalization	National validation workshop & finalization Conduct national validation workshop ▪ Finalize NFIS Assessment Report and NFIES 2026-2030	Final NFIES 2026-2030 + Final consolidated report incorporating stakeholders' inputs (including NFIS Assessment and NFIES)

5. Reporting and Coordination

- The consultant will report directly to the **Head, Development Finance Section, CBL**.
- The **Assistant Head, Development Finance Section (Project Manager)** will provide day-to-day supervision and coordination.
- The consultant will liaise closely with stakeholders including financial institutions, departments/ sections within the CBL, government ministries/agencies, civil society, private sector, and development partners.

6. Consultant Qualifications

- University degree in Economics, Finance, Development Studies, or related field.

- b) Minimum of 10 years of experience in financial inclusion, financial sector development, or related fields.
- c) Proven track record in developing national strategies and conducting high-level policy assessments.
- d) Familiarity with AFI frameworks, international best practices, and financial inclusion indicators.
- e) Demonstrated experience in stakeholder consultation and participatory policy processes.
- f) Strong analytical, writing, and facilitation skills.

7. Duration and Level of Effort

- a) The consultancy is for **six (6) months** starting no later than **January 2026** and ending by **June 2026**.
- b) The consultant is expected to be available full-time during critical phases (data collection, consultations, validation workshops).

8. Payment Schedule

Payments will be linked to deliverables as follows:

- a) 40% upon approval of inception report
- b) 20% upon submission of draft NFIS 2020–2024 Assessment Report
- c) 10% upon approval of final NFIS 2020–2024 Assessment Report
- d) 10% upon submission of draft NFIES 2026–2030
- e) 20% upon approval and submission of final NFIES 2026–2030 and final consolidated report

9. Application Process

Interested consultants (individuals) are invited to submit:

- a) Technical proposal outlining understanding of the assignment, methodology, and work plan.
- b) Financial proposal indicating professional fees and reimbursable costs.
- c) CV(s) demonstrate relevant qualifications and experience.
- d) At least two samples of previous similar assignments.

Applications should be submitted in hard copies or electronically to the Central Bank of Liberia (CBL) through the General Services and Support Department by the deadline indicated in the procurement notice.

