

Job Title	Bank Examiner Level I
Job Level	P-1
Vacancy: Contract Type: Department:	Twenty-One (21) positions Permanent Regulation and Supervision Department
Location	Central Bank of Liberia, corner of Ashmun & Lynch Streets, Monrovia, Liberia
Background Information	The Central Bank of Liberia (CBL) is seeking competent, experience and qualified Bank Examiners, who will provide support in conducting supervisory activities aimed at maintaining the safety, soundness, and stability of the financial system. The selected candidate will assist in the examination of banks and other licensed financial institutions, monitoring compliance with regulatory requirements, and assessing financial and operational risk under the guidance of senior staff.
Duties & Responsibilities of the Position	• Assist senior examiners in conducting full-scope and targeted on-site inspection of banks and other financial institutions. • Participate in examination teams to conduct risk-based on-site examinations of banks and other financial institutions. • Assess the adequacy of internal controls; governance, and risk management systems (credit, market, operational, liquidity, and others). • Review documents including financial statements, loans files, board minutes, and compliance reports. • Participate in interviews with bank staff and management.

	• Assist in drafting examinations workpapers and sections of examination report • Evaluate compliance with prudential regulations, AML/CFT obligations, and other applicable legal and regulatory requirements • Assist in conducting regular analysis of financial statements, prudential returns, and performance indicators to identify emerging risk or trends, • Assists in monitoring compliance with and track trends in capacity adequacy, asset quality, earnings, liquidity, and sensitivity to market risks (CAMELS Framework) and exposure limit. • Support the preparation of risk profiles and of-site analysis summaries. • Participate in the engagement with financial institutions on follow-up actions and reporting gaps identified through off-site review. • Contribute to the development and update of institution-specific risk profiles and supervisory plans. • Support the implementation of risk-based supervision frameworks and contribute to early warning systems. • Participate in monitoring bank's compliance with CBL regulations, directives, and licensing conditions. • Follow up on corrective actions required from previous examinations. • Assist in identifying regulatory violations and drafting preliminary observations. • Recommend enforcement actions for non-compliant institutions in accordance with applicable laws and regulations.
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	• Monitor remediation plans and ensure timely corrective actions by supervised entities. • Maintain organized records of examination documents and supervisory correspondence. • Prepare meeting briefs, minutes, and background documents for supervisory planning. • Participate incapacity-building and policy development activities within the department. • Participate actively in training programs and mentorship initiatives provided by the CBL • Acquire knowledge of international standards such as the Basel Core Principles and CBL's supervisor framework. • Build professional skills in financial analysis, risk assessment, and regulatory compliance.
Minimum Job Qualifications & Experience	• Bachelor's degree in accounting, Economics, Business Administration, Banking & Finance, Statistics, or a related field from recognize University. • 0 – 2 years of relevant experience. Internships, national service, or entry-level exposure in a financial institution, auditing firms, or regulatory body is an advantage.
Required Competencies & Skills	• Strong analytical and writing skills • Accuracy in data review and documentation • Excellent written and verbal communication skills • Team Player • High level of integrity, confidentiality and professionalism. • Proficiency in Microsoft Excel, Word, power point and wiliness to learn other systems. • Have the ability to work collaboratively with assigned team members. • Timeliness and accuracy of assigned tasks.

Documents Required	Updated Curriculum Vitae (CV). Copies of relevant academic and professional certifications. Cover letter detailing relevant experience Three Professional references
General Application Requirements Only electronic copy applications will be considered. Cover letters should be addressed to Mrs. Maway T. Cooper-Harding, Director of Human Resources Management Department, Central Bank of Liberia and sent to cbljobs@cbl.org.lr . Applicants must also attach copies of relevant academic credentials. The deadline for submission of applications is Thursday, October 30, 2025.	

Job Title	IT Bank Examiner / Digital Financial Services
Job Level	P-1
Vacancy: Contract Type: Department:	Four (4) positions Permanent Regulation and Supervision Department
Location	Central Bank of Liberia, corner of Ashmun & Lynch Streets, Monrovia, Liberia
Background Information	The Central Bank of Liberia (CBL) invites applications from competent and experienced individuals for the position of IT Bank Examiner, Level I in the Regulation and Supervision Department The selected candidates will assist in the regulation and supervision of banks and other financial institutions with respect to their technology operations, cybersecurity practices, and information systems governance. Under the guidance of the senior examiners, the IT Bank Examiner will contribute to identifying and assessing technology-related risks and ensuring institutions comply with CBL'S regulations, guidance, and international standards.
Duties & Responsibilities of the Position	• Conduct risk-based IT inspections of banks and other licensed financial institutions. • Assist in reviewing the IT infrastructure system, and platforms, used by Bank and mobile money operators. • Support senior examiners in assessing IT governance, cybersecurity measures, data protection policies, and business continuity plans. • Participate in walk-throughs of core banking systems, mobile money platforms, and IT operations centers, • Evaluate IT governance, system architecture, cybersecurity controls, business continuity/disaster recovery (BC/DR), and its outsourcing.

	• Access compliance with CBL regulations, international IT standards, and cybersecurity guidelines. • Collect and analyze IT risk reports, incident logs, and cybersecurity compliance forms submitted by regulated institutions. • Track implementation of corrective actions resulting from prior IT examination findings. • Monitor changes to IT environments, including new system rollouts, digital financial services and digital banking channels, and third-party service providers. • Maintain an IT risk register and update it risk profiles of financial institutions. • Check for compliance with CBL's IT and cybersecurity regulations, including policies on outsourcing, data integrity, and digital financial services security. • Assist in documenting areas of non-compliance and drafting preliminary recommendations of remedial actions. • Contribute to internal research on emerging fintech, digital banking, and cyber risk trends. • Review security policies and incident response plans to assess preparedness and resilience. • Investigate cybersecurity breaches or critical IT disruptions reported by regulated entities. • Ensure compliance with data protection standards in handling customer and transactional data. • Participate actively in in-house and external training on IT supervision, cyber risk, and fintech regulation • Develop foundational knowledge of frameworks such as COBIT, ISO 27001, NIST cybersecurity Framework, and Basel guidelines on operational risk.
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	• Evaluate technology components of fintech, digital financial services (DFS), and mobile money operators • Support CBL's digital innovation efforts, including sandbox testing, API integrations, and emerging tech assessments.
Minimum Job Qualifications & Experience	• Must have a bachelor's degree in information technology, Computer Science, Information Systems, Cybersecurity, or a closely related field from a recognized institution. • 0-2 years' work experience. Internship, national service, or limited exposure to IT auditing, cybersecurity, or digital financial services is an advantage.
Required Competencies & Skills	• Must understand IT systems, cybersecurity, and network operations. • Ability to identify basic technology risks and interpret technical data • Clear written and verbal communications, including basic reporting • Must exhibit high level of integrity, confidentiality, and willingness to learn. • Must be able eager to support team efforts and contribute to shared goals. • Must have basic skills in Microsoft Office Suite; exposure to IT audit tools is a plus.
Documents Required	Updated Curriculum Vitae (CV). Copies of relevant academic and professional certifications. Cover letter detailing relevant experience Three Professional references
General Application Requirements Only electronic copy applications will be considered. Cover letters should be addressed to Mrs. Maway T. Cooper-Harding, Director of Human Resources Management Department, Central Bank of Liberia and sent to cbljobs@cbl.org.lr . Applicants must also attach copies of relevant academic credentials. The deadline for submission of applications is Thursday, October 30, 2025.	

